

**Whitman County Courthouse Bargaining Unit
2020 Salary Ranges for Current Classifications
Effective 1/1/2020**

| | | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
|-----------------------------|--------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| Financial Specialist 5 | Salary | 3857 | 3934 | 4012 | 4093 | 4175 | 4258 | 4343 | 4430 | 4519 | 4609 |
| | Hourly | 22.2506 | 22.6956 | 23.1495 | 23.6125 | 24.0847 | 24.5664 | 25.0577 | 25.5589 | 26.0701 | 26.5915 |
| Administrative Supervisor | Salary | 3613 | 3685 | 3759 | 3834 | 3911 | 3989 | 4069 | 4150 | 4233 | 4318 |
| | Hourly | 20.8435 | 21.2603 | 21.6855 | 22.1192 | 22.5616 | 23.0129 | 23.4731 | 23.9426 | 24.4214 | 24.9099 |
| Appraiser | Salary | 3041 | 3102 | 3164 | 3227 | 3291 | 3357 | 3424 | 3493 | 3563 | 3634 |
| | Hourly | 17.5429 | 17.8937 | 18.2516 | 18.6166 | 18.9890 | 19.3687 | 19.7561 | 20.1512 | 20.5543 | 20.9654 |
| Assistant DOL Specialist | Salary | 2790 | 2845 | 2902 | 2960 | 3020 | 3080 | 3142 | 3204 | 3268 | 3334 |
| | Hourly | 16.0943 | 16.4162 | 16.7446 | 17.0794 | 17.4210 | 17.7695 | 18.1248 | 18.4873 | 18.8571 | 19.2342 |
| Building Engineer | Salary | 2790 | 2845 | 2902 | 2960 | 3020 | 3080 | 3142 | 3204 | 3268 | 3334 |
| | Hourly | 16.0943 | 16.4162 | 16.7446 | 17.0794 | 17.4210 | 17.7695 | 18.1248 | 18.4873 | 18.8571 | 19.2342 |
| Building Maintenance Worker | Salary | 2550 | 2601 | 2653 | 2706 | 2760 | 2815 | 2871 | 2929 | 2987 | 3047 |
| | Hourly | 14.7100 | 15.0042 | 15.3043 | 15.6104 | 15.9226 | 16.2410 | 16.5658 | 16.8972 | 17.2351 | 17.5798 |
| CASA Program Manager | Salary | 3646 | 3719 | 3793 | 3869 | 3946 | 4025 | 4106 | 4188 | 4272 | 4357 |
| | Hourly | 21.0333 | 21.4539 | 21.8830 | 22.3207 | 22.7671 | 23.2224 | 23.6869 | 24.1606 | 24.6438 | 25.1367 |
| Clerical-Entry | Salary | 2340 | 2387 | 2434 | 2483 | 2533 | 2583 | 2635 | 2688 | 2742 | 2796 |
| | Hourly | 13.5000 | 13.7700 | 14.0454 | 14.3263 | 14.6128 | 14.9051 | 15.2032 | 15.5073 | 15.8174 | 16.1337 |
| Clerical-Journey | Salary | 2559 | 2610 | 2663 | 2716 | 2770 | 2826 | 2882 | 2940 | 2998 | 3058 |
| | Hourly | 14.7648 | 15.0601 | 15.3613 | 15.6685 | 15.9819 | 16.3015 | 16.6275 | 16.9601 | 17.2993 | 17.6453 |
| Community Health Educator | Salary | 3041 | 3102 | 3164 | 3227 | 3291 | 3357 | 3424 | 3493 | 3563 | 3634 |
| | Hourly | 17.5429 | 17.8937 | 18.2516 | 18.6166 | 18.9890 | 19.3687 | 19.7561 | 20.1512 | 20.5543 | 20.9654 |
| Custodian | Salary | 2340 | 2387 | 2434 | 2483 | 2533 | 2583 | 2635 | 2688 | 2742 | 2796 |
| | Hourly | 13.5000 | 13.7700 | 14.0454 | 14.3263 | 14.6128 | 14.9051 | 15.2032 | 15.5073 | 15.8174 | 16.1337 |

| | | | | | | | | | | |
|--------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| Hourly | 13.5000 | 13.7700 | 14.0454 | 14.3263 | 14.6128 | 14.9051 | 15.2032 | 15.5073 | 15.8174 | 16.1337 |
|--------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|

DOL Specialist

| | | | | | | | | | | |
|--------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| Salary | 3041 | 3102 | 3164 | 3227 | 3291 | 3357 | 3424 | 3493 | 3563 | 3634 |
| Hourly | 17.5429 | 17.8937 | 18.2516 | 18.6166 | 18.9890 | 19.3687 | 19.7561 | 20.1512 | 20.5543 | 20.9654 |

EHS

| | | | | | | | | | | |
|--------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| Salary | 3314 | 3380 | 3448 | 3517 | 3587 | 3659 | 3732 | 3807 | 3883 | 3961 |
| Hourly | 19.1208 | 19.5032 | 19.8933 | 20.2912 | 20.6970 | 21.1109 | 21.5331 | 21.9638 | 22.4031 | 22.8511 |

EHS 1

| | | | | | | | | | | |
|--------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| Salary | 3613 | 3685 | 3759 | 3834 | 3911 | 3989 | 4069 | 4150 | 4233 | 4318 |
| Hourly | 20.8435 | 21.2603 | 21.6855 | 22.1192 | 22.5616 | 23.0129 | 23.4731 | 23.9426 | 24.4214 | 24.9099 |

EHS 2

| | | | | | | | | | | |
|--------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| Salary | 3938 | 4017 | 4097 | 4179 | 4263 | 4348 | 4435 | 4524 | 4614 | 4707 |
| Hourly | 22.7213 | 23.1758 | 23.6393 | 24.1121 | 24.5943 | 25.0862 | 25.5879 | 26.0997 | 26.6217 | 27.1541 |

Family Court Manager

| | | | | | | | | | | |
|--------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| Salary | 3646 | 3719 | 3793 | 3869 | 3946 | 4025 | 4106 | 4188 | 4272 | 4357 |
| Hourly | 21.0333 | 21.4539 | 21.8830 | 22.3207 | 22.7671 | 23.2224 | 23.6869 | 24.1606 | 24.6438 | 25.1367 |

Family Court Services Supervisor

| | | | | | | | | | | |
|--------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| Salary | 3613 | 3685 | 3759 | 3834 | 3911 | 3989 | 4069 | 4150 | 4233 | 4318 |
| Hourly | 20.8435 | 21.2604 | 21.6856 | 22.1193 | 22.5617 | 23.0129 | 23.4732 | 23.9426 | 24.4215 | 24.9099 |

Financial Division Mgr

| | | | | | | | | | | |
|--------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| Salary | 3613 | 3685 | 3759 | 3834 | 3911 | 3989 | 4069 | 4150 | 4233 | 4318 |
| Hourly | 20.8435 | 21.2604 | 21.6856 | 22.1193 | 22.5617 | 23.0129 | 23.4732 | 23.9426 | 24.4215 | 24.9099 |

Financial Specialist 1

| | | | | | | | | | | |
|--------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| Salary | 2790 | 2845 | 2902 | 2960 | 3020 | 3080 | 3142 | 3204 | 3268 | 3334 |
| Hourly | 16.0943 | 16.4162 | 16.7446 | 17.0794 | 17.4210 | 17.7695 | 18.1248 | 18.4873 | 18.8571 | 19.2342 |

Financial Specialist 2

| | | | | | | | | | | |
|--------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| Salary | 3041 | 3102 | 3164 | 3227 | 3291 | 3357 | 3424 | 3493 | 3563 | 3634 |
| Hourly | 17.5429 | 17.8937 | 18.2516 | 18.6166 | 18.9890 | 19.3687 | 19.7561 | 20.1512 | 20.5543 | 20.9654 |

Financial Specialist 3

| | | | | | | | | | | |
|--------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| Salary | 3314 | 3380 | 3448 | 3517 | 3587 | 3659 | 3732 | 3807 | 3883 | 3961 |
| Hourly | 19.1208 | 19.5032 | 19.8933 | 20.2912 | 20.6970 | 21.1109 | 21.5331 | 21.9638 | 22.4031 | 22.8511 |

Financial Specialist 4

| | | | | | | | | | | |
|--------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| Salary | 3613 | 3685 | 3759 | 3834 | 3911 | 3989 | 4069 | 4150 | 4233 | 4318 |
| Hourly | 20.8435 | 21.2603 | 21.6855 | 22.1192 | 22.5616 | 23.0129 | 23.4731 | 23.9426 | 24.4214 | 24.9099 |

Judicial Specialist

| | | | | | | | | | | |
|--------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| Salary | 3193 | 3257 | 3322 | 3388 | 3456 | 3525 | 3596 | 3668 | 3741 | 3816 |
| Hourly | 18.4215 | 18.7899 | 19.1657 | 19.5491 | 19.9400 | 20.3388 | 20.7456 | 21.1605 | 21.5837 | 22.0154 |

Map Segregationist

| | | | | | | | | | | |
|--------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| Salary | 2790 | 2845 | 2902 | 2960 | 3020 | 3080 | 3142 | 3204 | 3268 | 3334 |
| Hourly | 16.0943 | 16.4162 | 16.7445 | 17.0794 | 17.4210 | 17.7694 | 18.1248 | 18.4873 | 18.8571 | 19.2342 |

Nurse (1)

| | | | | | | | | | | |
|--------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| Salary | 3284 | 3350 | 3417 | 3485 | 3555 | 3626 | 3699 | 3773 | 3848 | 3925 |
| Hourly | 18.9479 | 19.3269 | 19.7134 | 20.1077 | 20.5098 | 20.9200 | 21.3384 | 21.7652 | 22.2005 | 22.6445 |

Nurse (2)

| | | | | | | | | | | |
|--------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| Salary | 3613 | 3685 | 3759 | 3834 | 3911 | 3989 | 4069 | 4150 | 4233 | 4318 |
| Hourly | 20.8435 | 21.2603 | 21.6855 | 22.1192 | 22.5616 | 23.0129 | 23.4731 | 23.9426 | 24.4214 | 24.9099 |

Office Coordinator

| | | | | | | | | | | |
|--------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| Salary | 2790 | 2845 | 2902 | 2960 | 3020 | 3080 | 3142 | 3204 | 3268 | 3334 |
| Hourly | 16.0943 | 16.4162 | 16.7446 | 17.0794 | 17.4210 | 17.7695 | 18.1248 | 18.4873 | 18.8571 | 19.2342 |

Office Specialist II

| | | | | | | | | | | |
|--------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| Salary | 2790 | 2845 | 2902 | 2960 | 3020 | 3080 | 3142 | 3204 | 3268 | 3334 |
| Hourly | 16.0943 | 16.4162 | 16.7446 | 17.0794 | 17.4210 | 17.7695 | 18.1248 | 18.4873 | 18.8571 | 19.2342 |

Payroll Clerk

| | | | | | | | | | | |
|--------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| Salary | 2790 | 2845 | 2902 | 2960 | 3020 | 3080 | 3142 | 3204 | 3268 | 3334 |
| Hourly | 16.0943 | 16.4162 | 16.7446 | 17.0794 | 17.4210 | 17.7695 | 18.1248 | 18.4873 | 18.8571 | 19.2342 |

Personal Prop App/Admin Assist

| | | | | | | | | | | |
|--------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| Salary | 3041 | 3102 | 3164 | 3227 | 3291 | 3357 | 3424 | 3493 | 3563 | 3634 |
| Hourly | 17.5429 | 17.8937 | 18.2516 | 18.6166 | 18.9890 | 19.3687 | 19.7561 | 20.1512 | 20.5543 | 20.9654 |

Probation Counselor

| | | | | | | | | | | |
|--------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| Salary | 3314 | 3380 | 3448 | 3517 | 3587 | 3659 | 3732 | 3807 | 3883 | 3961 |
| Hourly | 19.1208 | 19.5032 | 19.8933 | 20.2912 | 20.6970 | 21.1109 | 21.5331 | 21.9638 | 22.4031 | 22.8511 |

Program Analyst

| | | | | | | | | | | |
|--------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| Salary | 3613 | 3685 | 3759 | 3834 | 3911 | 3989 | 4069 | 4150 | 4233 | 4318 |
| Hourly | 20.8435 | 21.2603 | 21.6855 | 22.1192 | 22.5616 | 23.0129 | 23.4731 | 23.9426 | 24.4214 | 24.9099 |

Program Representative

| | | | | | | | | | | |
|--------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| Salary | 3041 | 3102 | 3164 | 3227 | 3291 | 3357 | 3424 | 3493 | 3563 | 3634 |
| Hourly | 17.5429 | 17.8937 | 18.2516 | 18.6166 | 18.9890 | 19.3687 | 19.7561 | 20.1512 | 20.5543 | 20.9654 |

Secretary-Legal

| | | | | | | | | | | |
|--------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| Salary | 2790 | 2845 | 2902 | 2960 | 3020 | 3080 | 3142 | 3204 | 3268 | 3334 |
| Hourly | 16.0943 | 16.4162 | 16.7446 | 17.0794 | 17.4210 | 17.7695 | 18.1248 | 18.4873 | 18.8571 | 19.2342 |

Supervisor-Office

| | | | | | | | | | | |
|--------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| Salary | 3041 | 3102 | 3164 | 3227 | 3291 | 3357 | 3424 | 3493 | 3563 | 3634 |
| Hourly | 17.5429 | 17.8937 | 18.2516 | 18.6166 | 18.9890 | 19.3687 | 19.7561 | 20.1512 | 20.5543 | 20.9654 |

Victim/Witness Specialist

| | | | | | | | | | | |
|--------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| Salary | 2790 | 2845 | 2902 | 2960 | 3020 | 3080 | 3142 | 3204 | 3268 | 3334 |
| Hourly | 16.0943 | 16.4162 | 16.7446 | 17.0794 | 17.4210 | 17.7695 | 18.1248 | 18.4873 | 18.8571 | 19.2342 |

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