

2016 Whitman County
 Monthly Benefit Premiums (RBU)
 January 1, 2016 – December 31, 2016

WASHINGTON COUNTIES INSURANCE FUND

Medical Plan	EMPLOYEE	EE/SPOUSE	EE/CHILD(REN)	EE/SP/CHILD(REN)
HMO \$750.00 Deductible	\$634.53	\$1,141.84	\$1,092.91	\$1,696.32
HDHP \$1,500.00 Deductible	\$552.85	\$994.09	\$951.52	\$1,476.34

Dental Insurance Carrier	PLAN	EMPLOYEE	EE/1 DEPENDENT	EE/2+DEPENDENTS
Washington Dental Service	D-4	\$55.87	\$98.98	\$178.48

Life Insurance Carrier	PLAN	EMPLOYEE+DEPENDENTS
Standard Life	Basic Life	\$2.20

NORTHWEST BENEFIT NETWORK

Vision Insurance Carrier	PLAN	EMPLOYEE, SPOUSE & DEPENDENTS
Northwest Benefit Network	Vision Plan	\$14.90*

Unless otherwise determined by a bargaining unit agreement, Whitman County's maximum contribution for full-time and part-time employees hired **prior** to January 1, 2007, working at least 50% time, for medical, dental, vision and life insurance will be \$695.00. Part-time employees hired after January 1, 2007 receive a pro-rated contribution. Full-time and part-time employees are eligible for an Employer Contribution to an individual HRA/VEBA or H.S.A. account in the amount equal to 100% of the difference between the combined cost of medical, dental, vision and life coverage and the \$695.00 maximum premium contribution, or the difference may be applied to dependent health premiums. Any amount over the \$695.00 maximum is the responsibility of the employee and will be paid by payroll deduction.

*RBU members receive vision through Teamsters Welfare Trust, not WCIF. Teamsters has not yet reported its 2016 rates. Employees will be notified of the vision rate change as soon as possible. Do not enroll for vision on the WCIF enrollment form. Contact Human Resources for assistance.