

2017 Whitman County Monthly Benefit Premiums (Non-Rep, CBU, SWBU) January 1, 2017 – December 31, 2017

Whitman County's maximum contribution is \$692.80 toward medical, dental and vision insurance. The cost of life insurance as described on this rate sheet is paid at \$2.20 per month for 2017.

WASHINGTON COUNTIES INSURANCE FUND (Choose One)

| Medical Plan | EMPLOYEE | EE/SPOUSE | EE/CHILD(REN) | EE/SP/CHILD(REN) |
|----------------------------|-----------|------------|---------------|------------------|
| HMO \$750.00 Deductible | \$ 620.68 | \$1,264.55 | \$1,111.24 | \$1,755.12 |
| HDHP \$1,500.00 Deductible | \$ 565.22 | \$1,150.85 | \$1,011.43 | \$1,597.06 |
| ACCESS \$5,000 | \$ 398.96 | \$ 810.03 | \$ 712.15 | \$1,123.22 |

| Dental Insurance Carrier | PLAN | EMPLOYEE | EE/1 DEPENDENT | EE/2+DEPENDENTS |
|---------------------------|------|----------|----------------|-----------------|
| Washington Dental Service | D-4 | \$55.87 | \$98.98 | \$178.48 |

| Vision Insurance Carrier | PLAN | EMPLOYEE | EE/SPOUSE | EE/CHILD(REN) | EE/SP/CHILD(REN) |
|--------------------------|----------|----------|-----------|---------------|------------------|
| Vision Service Plan | Standard | \$8.09 | \$16.18 | \$17.31 | \$27.66 |

| Life Insurance Carrier | PLAN | EMPLOYEE+DEPENDENTS |
|------------------------|------------|---------------------|
| Standard Life | Basic Life | \$2.20 |

****Unless otherwise determined by a bargaining unit agreement, Whitman County's maximum combined monthly contribution for full-time and part-time employees hired prior to January 1, 2007, working at least 50% time, for medical, dental, and vision insurance is \$692.80. Life insurance is paid by the County at \$2.20 per month. Part-time employees hired after January 1, 2007 receive a pro-rated medical, dental and vision contribution. Full-time and part-time employees are eligible for an Employer Contribution to an individual HRA/VEBA or H.S.A. account in the amount equal to 100% of the difference between the combined cost of medical, dental, and vision coverage and the \$692.80 maximum monthly contribution, or the difference may be applied to dependent health premiums. Any amount over the \$692.80 maximum is the responsibility of the employee and will be paid by payroll deduction.**