

# 2017 Whitman County Monthly Benefit Premiums (RBU) January 1, 2017 – December 31, 2017

**Whitman County's maximum contribution is \$692.80 toward medical, dental and vision insurance. The cost of life insurance as described on this rate sheet is paid at \$2.20 per month for 2017.**

## WASHINGTON COUNTIES INSURANCE FUND

<b>Medical Plan</b>	<b>EMPLOYEE</b>	<b>EE/SPOUSE</b>	<b>EE/CHILD(REN)</b>	<b>EE/SP/CHILD(REN)</b>
HMO \$750.00 Deductible	\$ 620.68	\$1,264.55	\$1,111.24	\$1,755.12
HDHP \$1,500.00 Deductible	\$ 565.22	\$1,150.85	\$1,011.43	\$1,597.06
Access \$5000 Deductible	\$398.96	\$ 810.03	\$ 712.15	\$1,123.22

<b>Dental Insurance Carrier</b>	<b>PLAN</b>	<b>EMPLOYEE</b>	<b>EE/1 DEPENDENT</b>	<b>EE/2+DEPENDENTS</b>
Washington Dental Service	D-4	\$55.87	\$98.98	\$178.48

<b>Life Insurance Carrier</b>	<b>PLAN</b>	<b>EMPLOYEE+DEPENDENTS</b>
Standard Life	Basic Life	\$2.20

## NORTHWEST BENEFIT NETWORK

<b>Vision Insurance Carrier</b>	<b>PLAN</b>	<b>EMPLOYEE, SPOUSE &amp; DEPENDENTS</b>
Northwest Benefit Network	Vision Plan	\$14.90*

**\*\*Unless otherwise determined by a bargaining unit agreement, Whitman County's maximum combined monthly contribution for full-time and part-time employees hired **prior** to January 1, 2007, working at least 50% time, for medical, dental, and vision insurance is \$692.80. Life insurance is paid by the County at \$2.20 per month. Part-time employees hired after January 1, 2007 receive a pro-rated medical, dental and vision contribution. Full-time and part-time employees are eligible for an Employer Contribution to an individual HRA/VEBA or H.S.A. account in the amount equal to 100% of the difference between the combined cost of medical, dental, and vision coverage and the \$692.80 maximum monthly contribution, or the difference may be applied to dependent health premiums. Any amount over the \$692.80 maximum is the responsibility of the employee and will be paid by payroll deduction.**

\*RBU members receive vision through Teamsters Welfare Trust, not WCIF.

Do not enroll for vision on the WCIF enrollment form. Contact Human Resources for assistance.