

**Whitman County Human Resources**  
400 N. Main Street • Colfax, WA 99111  
(509) 397-5242 • FAX (509) 397-6355 • [www.whitmancounty.org](http://www.whitmancounty.org)



## **JOB ANNOUNCEMENT**

**POSITION:** Heavy Equipment Operator - Bridge Crew

**DEPARTMENT:** Public Works

**MONTHLY SALARY:** \$3,167.00 per month plus benefits (Grade HEO/Step 3)

**UNION STATUS:** Road Bargaining Unit

**TO APPLY:** Whitman County Human Resources  
400 North Main Street  
Colfax, WA 99111  
(509) 397-6205

**CLOSING DATE:** Open until filled

**LOCATION:** Whitman County

**SELECTION PROCEDURE:** Applicants must submit a Whitman County application form. The application will be reviewed and evaluated to determine applicants invited for an interview and equipment operations test involving testing on a truck-trailer and trackhoe and loader.

Applicants are required to already possess a Commercial Drivers License (CDL) Class A with tank endorsement. Current CDL medical card required.

Must pass a pre-employment drug screen before beginning work.

**TO QUALIFY:** See attached illustrative example of duties & requirements.

In compliance with the Immigration Reform and Control Act of 1986, Whitman County will hire only United States citizens and aliens lawfully authorized to work in the United States. Documented evidence of identity and employment eligibility must be presented at time of hire.

WHITMAN COUNTY IS A SMOKE-FREE WORKPLACE  
EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER  
AMERICAN WITH DISABILITY ACT  
Any persons requiring accommodation should advise us of that need.

**WHITMAN COUNTY**  
**POSITION DESCRIPTION: HEAVY EQUIPMENT OPERATOR - BRIDGE CREW**

**Effective Date:** July 2014

**Position Title:** Heavy Equipment Operator – Bridge Crew

**Job Family Classification #:** 30

**Department Title:** Public Works

**Department Code:** 400

**Pay Grade:** RBU - HEO

**FLSA Status:** Non-Exempt

**Union Status:** Represented, Road Bargaining Unit

**Reports to:** Working Foreman/District Supervisor

**BASIC PURPOSE**

Perform highly skilled equipment operations, manual maintenance and other related work. This is a physically demanding position.

**NATURE OF WORK**

This is responsible road maintenance and construction work involving, on a continuing basis, the safe, efficient and skilled operation of heavy road maintenance equipment and the performance of manual work. Work of this class is distinguished by the skill level necessary to perform the more difficult operations for which the equipment is used, and/or significantly increased responsibility for the safety of employees working near or in conjunction with assigned equipment. Work requires employees to exercise considerable initiative and independent judgment in the performance and completion of assignments. This classification is characterized by the skilled operation, on a continuing basis, of one or more of the following equipment: hydraulic excavators, welding equipment, truck, tractor and trailer as required.

Work is normally performed in the cab of assigned equipment or outdoors in all weather conditions.

**SUPERVISION EXERCISED AND RECEIVED**

Supervision of others is not a responsibility of this class. Supervision is provided by the Bridge Crew Supervisor.

**ESSENTIAL FUNCTIONS**

Perform highly skilled operation of heavy road and bridge equipment in conformance with applicable laws, procedures, and standards; detect need for equipment repair, perform preventive and minor mechanical repair; manual labor; lifting, bending, climbing and walking in the performance of duties; work outdoors in all weather conditions; knowledge of safety practices.

## **NON-TECHNICAL ESSENTIAL FUNCTIONS**

Understand and carry out written and oral instructions; evaluate work situations and determine courses of action; work independently in the performance of assigned tasks; reliability, cooperation, flexibility, maintain effective working relationships with co-workers and the public.

## **EXAMPLES OF DUTIES**

Operate a hydraulic excavator or backhoe to perform skilled grade alignment on ditches and culverts and extremely close tolerance work on bridges.

Operate a loader to perform skilled grade alignment on ditches; load and move gravel, rock, dirt, snow and other materials; Load materials on double and single axle trucks.

Perform a variety of manual bridge maintenance and construction assignments.

Perform skilled arc and acetylene welding work in the construction, modification, maintenance, and repair of bridges and equipment.

Perform service and preventive maintenance on assigned equipment; assist mechanic in the completion of repairs as required.

## **SELECTION CRITERIA**

### **Knowledge, Skills, and Abilities**

- Knowledge of the care, maintenance and safe operation of assigned equipment.
- Knowledge of the occupational hazards and safety precautions applicable to the work.
- Ability to meet criteria of essential job functions and non-technical essential job functions.

## **EXPERIENCE, EDUCATION AND TRAINING**

Two (2) years of equipment operation experience, or substituting on a month for month basis, any experience, education, or training which would demonstrate the level of knowledge and ability required.

Able to drive a 13-speed road ranger transmission and a tandem axle truck, with a minimum of one year of full-time driving experience in this equipment.

Possession of a valid Class 'A' Commercial Driver's License (CDL) with tank vehicle endorsement; must have a safe driving record. Current medical card required.

Must be able to pass a pre-employment drug screen before beginning work.