

**Whitman County Human Resources**  
400 N. Main Street • Colfax, WA 99111  
(509) 397-5242 • FAX (509) 397-6355 • [www.whitmancounty.org](http://www.whitmancounty.org)



## **JOB ANNOUNCEMENT**

- POSITION:** Equipment Operator-Landfill/Transfer Station
- DEPARTMENT:** Public Works, Solid Waste Division
- MONTHLY SALARY:** Grade SW HEO 1- \$3,236.00 Plus benefits
- UNION STATUS:** Solid Waste Bargaining Unit
- TO APPLY:** Whitman County Human Resources  
400 N. Main Street  
Colfax, WA 99111  
(509) 397-6205
- CLOSING DATE:** Open Until Filled (first review: July 12, 2017)
- LOCATION:** Landfill/Transfer Station
- SELECTION PROCESS:** Applicants must submit a Whitman County application form. The application will be reviewed and evaluated to determine applicants invited for an interview and equipment operations test involving testing on a truck-trailer and (backhoe type) knuckleboom.
- Applicants are required to already possess a Commercial Drivers License (CDL) Class A with tank endorsement. Current CDL medical card required. Must be able to pass a pre-employment drug screen.
- TO QUALIFY:** See Human Resources for an illustrative example of duties and requirements.

In compliance with the Immigration Reform and Control Act of 1986, Whitman County will hire only United States citizens and aliens lawfully authorized to work in the United States. Documented evidence of identity and employment eligibility must be presented at time of hire.

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EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER  
AMERICANS WITH DISABILITIES ACT  
Persons requiring accommodation should advise us of that need.

**WHITMAN COUNTY  
POSITION DESCRIPTION**

**Effective Date:** January 2014

**Position Title:** Equipment Operator – Landfill/Transfer Station

**Job Family Classification #:** 089

**Department Title:** Public Works

**Department Code:** 403

**Pay Grade:** SW HEO-1

**FLSA Status:** Non-Exempt

**Union Status:** Represented

**Reports to:** Solid Waste Operations Manager

**BASIC PURPOSE**

Perform highly skilled equipment operations and manual maintenance work in close contact with the public and other related work. Proficient in the use of computers and cash handling, to be able to periodically perform the duties of scale operator.

**NATURE OF WORK**

This is responsible landfill and transfer station work involving on a continuing basis the safe, efficient, and highly skilled operation of a variety of heavy landfill and transfer station equipment and the performance of manual work. Work of this class is distinguished by the higher skill level necessary to perform the more difficult operations for which the equipment is used and/or significantly increased responsibility for the safety of employees working near or in conjunction with assigned equipment. Work requires employees to exercise considerable initiative and independent judgment in the performance and completion of assignments. This classification is characterized by highly skilled arc and acetylene welding work in the construction, modification, maintenance, and repair of equipment. Work is normally performed in the cab of assigned equipment or outdoors in all weather conditions. Knowledge of computers and cash handling to efficiently perform the duties of scale attendant.

**ESSENTIAL FUNCTIONS**

- Perform highly skilled operation of heavy equipment in conformance with applicable laws, procedures, and standards;
- Perform service and preventative maintenance on assigned equipment.
- Detect need for equipment repair, perform preventive and minor mechanical repair;
- Manual labor including; lifting, bending, climbing, and walking in the performance of duties;
- Work outdoors in all weather conditions;

- Knowledge of safety practices;
- Adhere to the Blood borne Pathogens Standard adopted by the County.
- Applicant should be prepared to obtain additional training regarding moderate risk or household hazardous waste and be able to identify and work with such waste.
- Operate a truck and trailer in high traffic and extremely constricted space areas.
- Operate a front end loader performing extremely close to commercial and public vehicle traffic while loading waste onto conveyor.
- Operate a knuckle boom crane performing extremely close tolerance work preventing damage to conveyor and privately owned waste trailers while loading waste.
- Perform skilled arc and acetylene welding work in the construction, modification, maintenance, and repair of equipment.
- Perform computer and cash handling skills in a high volume atmosphere.

### **NON-TECHNICAL ESSENTIAL FUNCTIONS**

Understand and carry out written and oral instructions; evaluate work situations and determine courses of action; work independently in the performance of assigned tasks; reliability, cooperativeness, flexibility, and maintain effective working relationships with co-workers and the public.

### **SUPERVISION EXERCISED AND RECEIVED**

Supervision of others is not a responsibility of this class. Supervision is provided by the Solid Waste Operations Manager.

### **SELECTION CRITERIA**

#### **Knowledge, Skills, and Abilities**

- Knowledge of the care, maintenance, and safe operation of assigned equipment.
- Knowledge of the occupational hazards and safety precautions applicable to the work.
- Ability to meet criteria of essential job functions and non-technical essential job functions.

### **EXPERIENCE, EDUCATION AND TRAINING**

One (1) year of equipment and truck and trailer operation experience at a level equivalent to Maintenance Worker III; OR substituting on a month for month basis, any experience, education, or training which would demonstrate the level of knowledge and ability required.

Possession of a valid Class "A" Commercial Drivers License with tank endorsement. Must have a safe driving record. Current CDL medical card required.

Able to drive a 13-speed road ranger transmission and a tandem axle truck with a minimum of one year of full-time driving experience in this equipment.

Must be able to pass a pre-employment drug screen before beginning work.

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